

Code of ethics

Why do we need a code of ethics?

The code is based on our Corsearch values and outlines the principles and behaviours that Corsearch is committed to and ensures that all of us have the highest ethical standards of integrity and professionalism at all times. It guides us to do the right thing and call out the wrong ones. Remember, we're all accountable for our actions and need to create an environment where everyone feels safe to speak up and be themselves. Together, we make an impact.

The Corsearch code WE...

Treat everyone with respect

Treat each other and our customers with respect and dignity making sure everyone can be themselves.

Are committed to providing a safe environment for everyone, with a zero-tolerance approach to any discrimination or harassment and deal with concerns immediately.

Respectfully listen to each other and ensure everyone's voice is heard.

Celebrate diversity and different opinions and embrace inclusion as they spark innovation and new ideas.

Always carry out our work in a way that respects every individual's rights, avoiding any form of forced or involuntary labour, human trafficking and modern slavery.

Compete fairly

Always behave with integrity and in accordance with legislation.

Always treat our customers and competitors with respect whilst competing fairly to win and in line with competition laws.

Use data and evidence when we compare ourselves to competitors.

Respect the law

Follow all applicable laws and regulations and do not tolerate any form of criminal behaviour.

Promptly report anyone we see breaking the law.

Hold off from political activity and never use company funds or resources to support any political party or candidate.

Call it out

Are committed to providing a safe space so everyone is free to be themselves and to speak their truth.

Encourage everyone to speak up when they are concerned about something that doesn't seem right and fit with our ethical standards.

Provide services to allow everyone to feel comfortable to speak freely and openly, without fear of repercuSSION.

Do not take shortcuts

Always choose what is right over what is easy. Even if it takes longer.

Are courageous while we always base our decisions on facts, reasoning, and our expertise.

Strive for continuous improvement and are accountable to our customers, our colleagues and ourselves.

Keep information safe

Protect both our customers' and our own property, information and data from misuse, theft and loss.

Ensure high security standards when we handle information and data.

Keep our workspaces secure.

Report any breaches of data or safety as per our obligations.

Watch what we say, where we say it, and only make public comments, for example on social media or in the press, in a way that is accurate and appropriate after approval.

Care about our planet

Are acutely aware of the dangers to our planet and are committed to do everything we can to preserve it.

Are proactively taking steps to reduce our environmental impact to become a net zero company.

Always play our part in social responsibility, following ESG standards, integrating them into our business strategy and aiming to go beyond.

Support our local communities in positive ways that align with our values and business objectives.

Act with integrity

Do not tolerate bribery, never directly or indirectly offer, pay, request or accept anything of value in exchange for an improper advantage.

Always comply with securities and tax laws, never engage in insider trading, meet our tax obligations and never facilitate any form of tax evasion.

Comply with international laws including observing export controls, sanctions and customs laws.

Avoid and disclose conflicts of interest, reporting any perceived, potential or actual conflicts of interest when they arise.